

City of Mountain View
Salary Plan and Position Listing
Fiscal Year 2007-2008
Effective 10/21/2007

Position	BI-WEEKLY SALARY										Bargaining Unit
	FL- SA	Job Grd	Job Fam	Sal Plan	Cntrl Pt	1st Step	2nd Step	3rd Step	4th Step	5th Step	
Account Clerk I		7	5	FL		\$1,646.51	\$1,727.53	\$1,815.32	\$1,905.35	\$2,001.02	SEIU
Account Clerk I - Confidential		7	5	FL		\$1,646.51	\$1,727.53	\$1,815.32	\$1,905.35	\$2,001.02	UNREP
Account Clerk II		11	5	FL		\$1,815.32	\$1,906.48	\$2,003.26	\$2,103.42	\$2,208.09	SEIU
Account Clerk II - Confidential		11	5	FL		\$1,815.32	\$1,906.48	\$2,003.26	\$2,103.42	\$2,208.09	UNREP
Accountant I		21	2	P	\$2,827.08						EAGLE
Accountant I - Confidential		21	2	P	\$2,827.08						UNREP
Accountant II		25	2	P	\$3,120.81						EAGLE
Accountant II - Confidential		25	2	P	\$3,120.81						UNREP
Accounting Officer	E	37	2	M	\$4,196.73						UNREP
Accounting Technician		15	2	FL		\$2,005.52	\$2,106.80	\$2,211.47	\$2,321.76	\$2,437.68	SEIU
Administrative & Neighborhood Svcs Mngr.	E	42	2	M	\$4,749.30						EAGLE
Administrative Aide		18	2	P	\$2,625.63						EAGLE
Administrative Analyst I		22	2	P	\$2,897.99						EAGLE
Administrative Analyst I - Confidential		22	2	P	\$2,897.99						UNREP
Administrative Analyst II		26	2	P	\$3,198.47						EAGLE
Administrative Analyst II - Confidential		26	2	P	\$3,198.47						UNREP
Assist. Finance & Adminis. Serv. Dir.	E	47	2	M	\$5,372.79						UNREP
Assistant Buyer		18	2	FL		\$2,160.82	\$2,268.86	\$2,381.41	\$2,501.82	\$2,625.63	EAGLE
Assistant City Attorney	E	43	2	M	\$4,867.48						EAGLE
Assistant City Manager	E			M	\$4,852.86 to		\$7,082.33				UNREP
Assistant Community Services Director	E	46	3	M	\$5,242.24						EAGLE
Assistant Engineer (Civil)		30	3	P	\$3,530.47						EAGLE
Assistant Golf Professional		5	4	FL		\$1,566.61	\$1,645.38	\$1,727.53	\$1,814.19	\$1,904.23	EAGLE
Assistant Greenskeeper		6	6	FL		\$1,595.86	\$1,675.76	\$1,760.17	\$1,847.96	\$1,940.23	SEIU
Assistant Planner		24	2	P	\$3,044.29						EAGLE
Assistant Project Manager	E	30	2	M	\$3,530.47						EAGLE
Assistant Public Works Director	E	49	3	M	\$5,645.15						EAGLE
Assistant to the City Manager	E	26	II	M	\$4,416.18						EAGLE
Associate Engineer (Civil)		34	3	P	\$3,897.36						EAGLE
Associate Planner		28	2	P	\$3,360.53						EAGLE
Battalion Chief	E		VIII	M	\$5,219.29						UNREP
Building Inspector I		25	3	FL		\$2,567.10	\$2,695.41	\$2,830.46	\$2,972.25	\$3,120.81	SEIU

Building Inspector II		29	3	FL		\$2,833.83	\$2,975.64	\$3,124.20	\$3,280.63	\$3,443.82	SEIU
Business & Internal Services Manager	E	43	2	M	\$4,867.48						EAGLE
Business Development Specialist	E	33	2	M	\$3,802.83						EAGLE
Buyer		20	2	FL		\$2,268.86	\$2,382.53	\$2,501.82	\$2,626.75	\$2,758.43	EAGLE
Code Enforcement Officer I		23	3	FL		\$2,443.30	\$2,565.98	\$2,694.28	\$2,829.33	\$2,970.00	SEIU
Code Enforcement Officer II		27	3	FL		\$2,697.66	\$2,831.58	\$2,973.39	\$3,121.93	\$3,278.37	SEIU
Communications Operations Supervisor		33	2	P	\$3,674.23						NPOA
Community Development Director	E			M	\$4,852.86 to		\$7,082.33				UNREP
Community Information Officer		25	2	P	\$3,120.81						EAGLE
Community Outreach Coordinator		16	4	P	\$2,498.45						EAGLE
Community Relations Officer	E	33	2	M	\$3,802.83						EAGLE
Community Services Director	E			M	\$4,852.86 to		\$7,082.33				UNREP
Community Services Officer		8	V	FL		\$2,154.88	\$2,263.40	\$2,375.49	\$2,492.36	\$2,615.21	NPOA
Copy Center Assistant		2	5	FL		\$1,454.06	1528.32`	\$1,603.74	\$1,683.64	\$1,769.17	EAGLE
Copy Center Technician		10	5	FL		\$1,772.55	\$1,861.46	\$1,954.87	\$2,051.65	\$2,155.20	EAGLE
Crime Analyst		26	2	P	\$3,198.47						EAGLE
Cross-Connection Control Specialist		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU
Customer Service Representative		5	5	FL		\$1,565.47	\$1,643.13	\$1,725.28	\$1,811.94	\$1,901.97	SEIU
Customer Service Technician		20	6	FL		\$2,255.36	\$2,367.90	\$2,487.20	\$2,610.99	\$2,741.54	SEIU
Dep. Comm. Dev. Director/Bldg & Safety	E	46	3	M	\$5,242.24						EAGLE
Deputy City Clerk		22	2	P	\$2,897.99						EAGLE
Deputy City Manager	E	42	2	M	\$4,749.30						EAGLE
Deputy Fire Marshal			VIII	FL		\$3,465.94	\$3,639.64	\$3,821.50	\$4,012.70	\$4,213.22	MVFF
Deputy Zoning Administrator	E	35	2	M	\$3,995.01						EAGLE
Document Processing Specialist		20	2	P	\$2,758.43						UNREP
Document Processing Supervisor		22	2	P	\$2,897.99						UNREP
Document Processing Technician I		10	5	FL		\$1,772.55	\$1,861.46	\$1,954.87	\$2,051.65	\$2,155.20	EAGLE
Document Processing Technician II		14	5	FL		\$1,955.99	\$2,053.92	\$2,157.45	\$2,264.36	\$2,378.04	EAGLE
Document Processing Technician III		18	5	FL		\$2,159.69	\$2,267.74	\$2,381.41	\$2,500.70	\$2,625.63	EAGLE
Economic Development Manager	E	42	2	M	\$4,749.30						EAGLE
Emergency Medical Services Coordinator			VIII	P	\$3,669.98						EAGLE
Employee Services Director	E			M	\$4,852.86 to		\$7,082.33				UNREP
Engineering Assistant I		16	3	FL		\$2,052.78	\$2,155.20	\$2,263.24	\$2,376.91	\$2,495.07	SEIU
Engineering Assistant II		20	3	FL		\$2,266.62	\$2,380.28	\$2,499.58	\$2,624.50	\$2,755.06	SEIU
Engineering Assistant III		24	3	FL		\$2,505.21	\$2,630.12	\$2,761.80	\$2,900.24	\$3,044.29	SEIU
Environmental and Safety Protection Inspector		14	III	P	\$3,162.46						SEIU
Environmental Compliance Specialist		24	3	FL		\$2,505.21	\$2,630.12	\$2,761.80	\$2,900.24	\$3,044.29	SEIU
Environmental Sustainability Coordinator	E	30	2	M	\$3,530.47						EAGLE
Equipment Maintenance Supervisor		19	III	P	\$3,548.48						EAGLE
Equipment Mechanic I		16	6	FL		\$2,043.78	\$2,146.19	\$2,253.11	\$2,365.65	\$2,483.81	SEIU

Equipment Mechanic II	20	6	FL		\$2,255.36	\$2,367.90	\$2,487.20	\$2,610.99	\$2,741.54	SEIU
Equipment Mechanic III	24	6	FL		\$2,489.45	\$2,614.37	\$2,744.91	\$2,882.23	\$3,026.28	SEIU
Equipment Service Worker	10	6	FL		\$1,762.42	\$1,850.21	\$1,942.50	\$2,040.41	\$2,141.69	SEIU
Executive Assistant	18	2	P		\$2,625.63					SEIU
Executive Assistant - EAGLE	18	2	P		\$2,625.63					EAGLE
Executive Assistant to the City Attorney	22	2	P		\$2,897.99					EAGLE
Executive Assistant to the City Manager	22	2	P		\$2,897.99					EAGLE
Facilities Contract Coordinator	26	2	P		\$3,198.47					EAGLE
Facilities Maintenance I	12	6	FL		\$1,851.34	\$1,943.62	\$2,041.53	\$2,142.81	\$2,250.86	SEIU
Facilities Maintenance II	16	6	FL		\$2,043.78	\$2,146.19	\$2,253.11	\$2,365.65	\$2,483.81	SEIU
Facilities Maintenance III	20	6	FL		\$2,255.36	\$2,367.90	\$2,487.20	\$2,610.99	\$2,741.54	SEIU
Facilities Maintenance Supervisor	19	III	P		\$3,548.48					EAGLE
Facilities Project Manager	E 34	2	M		\$3,897.36					EAGLE
Finance & Administrative Services Dir.	E		M		\$4,852.86 to	\$7,082.33				UNREP
Fire Captain		VIII	FL		\$3,460.10	\$3,633.82	\$3,814.50	\$4,005.70	\$4,206.22	MVFF
Fire Captain/Hazardous Materials I		VIII	FL		\$3,546.59	\$3,724.66	\$3,909.86	\$4,105.82	\$4,311.35	MVFF
Fire Captain/Hazardous Materials II		VIII	FL		\$3,633.09	\$3,815.50	\$4,005.21	\$4,205.97	\$4,416.52	MVFF
Fire Chief	E		M		\$4,947.39 to	\$7,219.63				UNREP
Fire Engineer		VIII	FL		\$3,054.83	\$3,206.88	\$3,368.07	\$3,536.14	\$3,713.37	MVFF
Fire Engineer/Hazardous Materials I		VIII	FL		\$3,131.19	\$3,287.06	\$3,452.28	\$3,624.54	\$3,806.19	MVFF
Fire Engineer/Hazardous Materials II		VIII	FL		\$3,207.57	\$3,367.22	\$3,536.47	\$3,712.94	\$3,899.02	MVFF
Fire Engineer/Paramedic		VIII	FL		\$3,390.95	\$3,561.30	\$3,738.50	\$3,926.01	\$4,122.66	MVFF
Fire Marshal	E	VIII	M		\$5,069.82					UNREP
Fire Marshal - Non Safety	E	VIII	M		\$5,247.26					EAGLE
Fire Prevention Officer I		VIII	FL		\$2,706.13	\$2,842.18	\$2,983.96	\$3,132.58	\$3,289.21	MVFF
Fire Prevention Officer II		VIII	FL		\$2,839.90	\$2,981.66	\$3,131.44	\$3,286.92	\$3,451.54	MVFF
Fire Prevention Officer III		VIII	FL		\$3,301.77	\$3,466.42	\$3,640.20	\$3,821.97	\$4,012.90	MVFF
Fire Protection Engineer	E 39	3	M		\$4,409.43					EAGLE
Firefighter		VIII	FL		\$2,783.87	\$2,923.35	\$3,069.69	\$3,222.89	\$3,384.10	MVFF
Firefighter/Hazardous Materials I		VIII	FL		\$2,853.47	\$2,996.42	\$3,146.44	\$3,303.46	\$3,468.69	MVFF
Firefighter/Hazardous Materials II		VIII	FL		\$2,923.07	\$3,069.51	\$3,223.18	\$3,384.02	\$3,553.29	MVFF
Firefighter/Paramedic		VIII	FL		\$3,089.13	\$3,243.47	\$3,405.81	\$3,576.18	\$3,754.53	MVFF
Fleet Services Manager	E 25	III	M		\$4,411.68					EAGLE
Golf Course Equipment Mechanic	14	6	FL		\$1,944.74	\$2,042.66	\$2,143.94	\$2,251.98	\$2,364.53	SEIU
Golf Course Manager	E 26	III	M		\$4,575.99					EAGLE
Golf Course Superintendent	E 30	4	M		\$3,530.47					EAGLE
Greenskeeper I	10	6	FL		\$1,762.42	\$1,850.21	\$1,942.50	\$2,040.41	\$2,141.69	SEIU
Greenskeeper II	14	6	FL		\$1,944.74	\$2,042.66	\$2,143.94	\$2,251.98	\$2,364.53	SEIU
Hazardous Materials Specialist		VIII	P		\$3,979.49					UNREP
Hazardous Materials Specialist - Non Safety		VIII	P		\$4,118.77					EAGLE

Head Golf Professional	E	20	4	M	\$2,758.43						EAGLE
Heavy Equipment Operator		17	6	FL		\$2,094.43	\$2,199.09	\$2,309.37	\$2,425.29	\$2,545.73	SEIU
Heavy Equipment Specialist		19	6	FL		\$2,200.21	\$2,310.50	\$2,426.42	\$2,547.97	\$2,675.14	SEIU
HVAC Technician		24	6	FL		\$2,489.45	\$2,614.37	\$2,744.91	\$2,882.23	\$3,026.28	SEIU
Information Technology Manager	E	43	2	M	\$4,867.48						EAGLE
Investment Officer	E	30	2	M	\$3,530.47						UNREP
Irrigation Technician		10	6	FL		\$1,762.42	\$1,850.21	\$1,942.50	\$2,040.41	\$2,141.69	SEIU
Junior Engineer (Civil)		26	3	P	\$3,198.47						EAGLE
Landfill System Specialist		26	6	FL		\$2,615.50	\$2,747.17	\$2,884.47	\$3,028.52	\$3,179.34	SEIU
Landfill System Technician		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU
Lead Police Records Specialist		10	V	FL		\$2,362.39	\$2,479.25	\$2,603.28	\$2,732.06	\$2,869.19	NPOA
Lead Public Safety Dispatcher		18	II	P	\$3,602.89						SEIU
Legal Secretary		18	2	P	\$2,625.63						EAGLE
Librarian I		15	4	P	\$2,437.68						EAGLE
Librarian II		19	4	P	\$2,690.90						EAGLE
Library Assistant I		6	4	FL		\$1,605.99	\$1,685.89	\$1,770.30	\$1,859.21	\$1,952.62	EAGLE
Library Assistant II		10	4	FL		\$1,772.55	\$1,861.46	\$1,954.87	\$2,051.65	\$2,155.20	EAGLE
Library Assistant III		14	4	FL		\$1,957.11	\$2,055.03	\$2,157.45	\$2,266.62	\$2,378.04	EAGLE
Library Services Director	E			M	\$4,852.86 to		\$7,082.33				UNREP
Library Services Manager	E	35	4	M	\$3,995.01						EAGLE
Meter Service Worker I		11	6	FL		\$1,806.31	\$1,896.35	\$1,990.88	\$2,091.04	\$2,195.71	SEIU
Meter Service Worker II		15	6	FL		\$1,993.13	\$2,093.30	\$2,197.96	\$2,308.26	\$2,423.05	SEIU
Meter Service Worker III		19	6	FL		\$2,200.21	\$2,310.50	\$2,426.42	\$2,547.97	\$2,675.14	SEIU
Office Assistant I		2	5	FL		\$1,454.06	\$1,528.32	\$1,603.74	\$1,683.64	\$1,769.17	SEIU
Office Assistant I - Confidential		2	5	FL		\$1,454.06	\$1,528.32	\$1,603.74	\$1,683.64	\$1,769.17	UNREP
Office Assistant II		6	5	FL		\$1,604.87	\$1,687.02	\$1,770.30	\$1,859.21	\$1,951.49	SEIU
Office Assistant II - Confidential		6	5	FL		\$1,604.87	\$1,687.02	\$1,770.30	\$1,859.21	\$1,951.49	UNREP
Office Assistant III		10	5	FL		\$1,772.55	\$1,861.46	\$1,954.87	\$2,051.65	\$2,155.20	SEIU
Office Assistant III - Confidential		10	5	FL		\$1,772.55	\$1,861.46	\$1,954.87	\$2,051.65	\$2,155.20	UNREP
Office Assistant III - EAGLE		10	5	FL		\$1,772.55	\$1,861.46	\$1,954.87	\$2,051.65	\$2,155.20	EAGLE
Office of Emergency Services Coordinator			VIII	P	\$4,315.79						EAGLE
Parks Maintenance Worker I		10	6	FL		\$1,762.42	\$1,850.21	\$1,942.50	\$2,040.41	\$2,141.69	SEIU
Parks Maintenance Worker II		14	6	FL		\$1,944.74	\$2,042.66	\$2,143.94	\$2,251.98	\$2,364.53	SEIU
Parks Maintenance Worker III		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU
Parks Manager	E	26	III	M	\$4,575.99						EAGLE
Parks Section Manager	E	22	III	M	\$3,957.01						EAGLE
Parks Supervisor		19	III	P	\$3,548.48						EAGLE
Performing Arts Assistant		11	4	FL		\$1,817.57	\$1,907.61	\$2,003.26	\$2,103.42	\$2,209.22	EAGLE
Performing Arts Coordinator		20	4	P	\$2,758.43						EAGLE
Performing Arts Manager	E	38	2	M	\$4,302.52						EAGLE

Performing Arts Supervisor	E	26	4	M	\$3,198.47						EAGLE
Permit Technician		17	3	FL		\$2,104.55	\$2,210.35	\$2,320.64	\$2,436.56	\$2,558.10	SEIU
Personnel Analyst I		22	2	P	\$2,897.99						UNREP
Personnel Analyst II		26	2	P	\$3,198.47						UNREP
Personnel Technician		20	2	P	\$2,758.43						UNREP
Planning Manager	E	43	2	M	\$4,867.48						EAGLE
Police Agent			VII	FL		\$3,271.75	\$3,433.58	\$3,603.92	\$3,782.77	\$3,972.58	POA
Police Assistant I		2	5	FL		\$1,404.89	\$1,476.64	\$1,549.51	\$1,626.71	\$1,709.34	NPOA
Police Assistant II		6	5	FL		\$1,550.60	\$1,629.97	\$1,710.43	\$1,796.34	\$1,885.50	NPOA
Police Assistant III		10	5	FL		\$1,712.61	\$1,798.51	\$1,888.76	\$1,982.27	\$2,082.32	NPOA
Police Captain	E	23	VII	M	\$6,065.35						UNREP
Police Chief	E			M	\$4,947.39 to		\$7,219.63				UNREP
Police Lieutenant	E	20	VII	M	\$5,274.47						UNREP
Police Officer			VII	FL		\$2,968.79	\$3,115.99	\$3,272.96	\$3,434.79	\$3,605.14	POA
Police Records Specialist		8	V	FL		\$2,111.96	\$2,215.69	\$2,326.61	\$2,441.09	\$2,562.73	NPOA
Police Records Supervisor		26	2	P	\$3,090.31						NPOA
Police Sergeant			VII	FL		\$3,603.92	\$3,782.77	\$3,971.38	\$4,169.69	\$4,376.53	POA
Police Support Services Manager	E	42	2	M	\$4,749.30						PMGR
Postclosure Supervisor		19	III	P	\$3,548.48						EAGLE
Principal Civil Engineer	E	42	3	M	\$4,749.30						EAGLE
Principal Financial Analyst	E	32	2	M	\$3,709.42						UNREP
Principal Planner	E	39	2	M	\$4,409.43						EAGLE
Program Assistant		16	5	FL		\$2,055.03	\$2,158.58	\$2,266.62	\$2,380.28	\$2,498.45	SEIU
Program Assistant - Confidential		16	5	FL		\$2,055.03	\$2,158.58	\$2,266.62	\$2,380.28	\$2,498.45	UNREP
Program Assistant - EAGLE		16	5	FL		\$2,055.03	\$2,158.58	\$2,266.62	\$2,380.28	\$2,498.45	EAGLE
Project Manager	E	34	2	M	\$3,897.36						EAGLE
Property & Evidence Specialist		02A	V	P	\$2,745.95						NPOA
Public Education Specialist		25	2	P	\$3,120.81						EAGLE
Public Safety Dispatcher I		12	II	FL		\$2,383.38	\$2,501.94	\$2,627.76	\$2,758.43	\$2,896.35	SEIU
Public Safety Dispatcher II		15	II	FL		\$2,658.01	\$2,791.08	\$2,930.22	\$3,076.62	\$3,230.27	SEIU
Public Services Manager/Engineer	E	46	3	M	\$5,242.24						EAGLE
Public Works Director	E			M	\$4,852.86 to		\$7,082.33				UNREP
Public Works Inspector I		25	3	FL		\$2,567.10	\$2,695.41	\$2,830.46	\$2,972.25	\$3,120.81	SEIU
Public Works Inspector II		29	3	FL		\$2,833.83	\$2,975.64	\$3,124.20	\$3,280.63	\$3,443.82	SEIU
Purchasing and Support Services Manager	E	39	2	M	\$4,409.43						EAGLE
Real Property Program Administrator	E	36	3	M	\$4,095.43						EAGLE
Recreation Coordinator		16	4	P	\$2,498.45						EAGLE
Recreation Leader II		2	IV	FL		\$1,178.33	\$1,236.85	\$1,298.74	\$1,364.03	\$1,431.54	EAGLE
Recreation Manager	E	40	2	M	\$4,519.72						EAGLE
Recreation Services Worker		10	6	FL		\$1,762.42	\$1,850.21	\$1,942.50	\$2,040.41	\$2,141.69	SEIU

Recreation Specialist		7	IV	FL		\$1,503.58	\$1,578.98	\$1,657.75	\$1,739.92	\$1,827.70	EAGLE
Recreation Supervisor	E	26	4	M	\$3,198.47						EAGLE
Retail/Tournament Manager		16	4	P	\$2,498.45						EAGLE
Risk Manager	E	38	2	M	\$4,302.52						EAGLE
Safety and Training Administrator		19	III	P	\$3,548.48						EAGLE
Secretary		15	5	FL		\$2,005.52	\$2,106.80	\$2,211.47	\$2,321.76	\$2,437.68	SEIU
Secretary - Confidential		15	5	FL		\$2,005.52	\$2,106.80	\$2,211.47	\$2,321.76	\$2,437.68	UNREP
Secretary - EAGLE		15	5	FL		\$2,005.52	\$2,106.80	\$2,211.47	\$2,321.76	\$2,437.68	EAGLE
Senior Accountant	E	29	2	M	\$3,444.95						EAGLE
Senior Administrative Analyst	E	30	2	M	\$3,530.47						EAGLE
Senior Assistant City Attorney	E	47	2	M	\$5,372.79						EAGLE
Senior Building Inspector		33	3	P	\$3,798.33						SEIU
Senior Civil Engineer	E	38	3	M	\$4,302.52						EAGLE
Senior Deputy City Attorney	E	39	2	M	\$4,409.43						UNREP
Senior Engineer	E	36	3	M	\$4,095.43						EAGLE
Senior Greenskeeper		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU
Senior Landfill System Technician		22	6	FL		\$2,370.15	\$2,488.33	\$2,613.24	\$2,743.80	\$2,881.10	SEIU
Senior Personnel Analyst	E	30	2	M	\$3,530.47						UNREP
Senior Planner	E	32	2	M	\$3,709.42						EAGLE
Senior Project Manager	E	38	2	M	\$4,302.52						EAGLE
Senior Public Works Inspector		33	3	P	\$3,798.33						SEIU
Senior Recreation Coordinator		20	4	P	\$2,758.43						EAGLE
Senior Stagehand		3	4	FL		\$1,491.20	\$1,565.47	\$1,644.25	\$1,726.41	\$1,813.07	EAGLE
Senior Systems Analyst	E	37	2	M	\$4,196.73						EAGLE
Senior Systems Specialist	E	37	2	M	\$4,196.73						EAGLE
Senior Ticket Services Representative		1	4	FL		\$1,419.17	\$1,490.06	\$1,565.47	\$1,643.13	\$1,725.28	EAGLE
Senior Utilities Systems Technician		22	6	FL		\$2,370.15	\$2,488.33	\$2,613.24	\$2,743.80	\$2,881.10	SEIU
Senior Water System Operator		22	6	FL		\$2,370.15	\$2,488.33	\$2,613.24	\$2,743.80	\$2,881.10	SEIU
Solid Waste Program Manager	E	25	II	M	\$4,258.62						EAGLE
Street and Landfill Closure Manager	E	26	III	M	\$4,575.99						EAGLE
Street Lighting Technician		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU
Street Maintenance Worker I		10	6	FL		\$1,762.42	\$1,850.21	\$1,942.50	\$2,040.41	\$2,141.69	SEIU
Street Maintenance Worker II		14	6	FL		\$1,944.74	\$2,042.66	\$2,143.94	\$2,251.98	\$2,364.53	SEIU
Street Maintenance Worker III		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU
Street Supervisor		19	III	P	\$3,548.48						EAGLE
Streetsweeper Operator		16	6	FL		\$2,043.78	\$2,146.19	\$2,253.11	\$2,365.65	\$2,483.81	SEIU
Supervising Buyer		26	2	P	\$3,198.47						EAGLE
Supervising Librarian		25	4	P	\$3,120.81						EAGLE
Systems Administrator		12	II	P	\$2,654.89						EAGLE
Systems Coordinator/Technician		12	II	P	\$2,654.89						EAGLE

Systems Specialist		28	2	P	\$3,360.53							EAGLE
Teaching Professional		5	4	FL		\$1,566.61	\$1,645.38	\$1,727.53	\$1,814.19	\$1,904.23	EAGLE	
Telemetry Technician		24	6	FL		\$2,489.45	\$2,614.37	\$2,744.91	\$2,882.23	\$3,026.28	SEIU	
Traffic Engineer	E	43	3	M	\$4,867.48						EAGLE	
Training Officer I			VIII	FL		\$2,706.13	\$2,842.18	\$2,983.96	\$3,132.58	\$3,289.21	MVFF	
Transportation Policy Manager	E	42	3	M	\$4,749.30						EAGLE	
Tree Supervisor/Arborist		20	III	P	\$3,679.03						EAGLE	
Tree Trimmer I		12	6	FL		\$1,851.34	\$1,943.62	\$2,041.53	\$2,142.81	\$2,250.86	SEIU	
Tree Trimmer II		16	6	FL		\$2,043.78	\$2,146.19	\$2,253.11	\$2,365.65	\$2,483.81	SEIU	
Tree Trimmer III		20	6	FL		\$2,255.36	\$2,367.90	\$2,487.20	\$2,610.99	\$2,741.54	SEIU	
Urban Runoff Coordinator		30	3	P	\$3,527.09						SEIU	
Utilities Inspector Locator		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU	
Utilities Services Manager	E	26	III	M	\$4,575.99						EAGLE	
Utilities Systems Specialist		26	6	FL		\$2,615.50	\$2,747.17	\$2,884.47	\$3,028.52	\$3,179.34	SEIU	
Utilities Systems Supervisor		19	III	P	\$3,548.48						EAGLE	
Utilities Systems Technician		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU	
Utilities Worker I		10	6	FL		\$1,762.42	\$1,850.21	\$1,942.50	\$2,040.41	\$2,141.69	SEIU	
Volunteer Coordinator		20	4	P	\$2,758.43						EAGLE	
Warehouse Worker		10	6	FL		\$1,762.42	\$1,850.21	\$1,942.50	\$2,040.41	\$2,141.69	SEIU	
Waste Water Supervisor		19	III	P	\$3,548.48						EAGLE	
Waste Water Utility Worker II		14	6	FL		\$1,944.74	\$2,042.66	\$2,143.94	\$2,251.98	\$2,364.53	SEIU	
Waste Water Utility Worker III		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU	
Water Distribution Supervisor		19	III	P	\$3,548.48						EAGLE	
Water Environment Specialist		14	III	P	\$3,162.46						SEIU	
Water Meter Supervisor		19	III	P	\$3,548.48						EAGLE	
Water Quality Technician		24	6	FL		\$2,489.45	\$2,614.37	\$2,744.91	\$2,882.23	\$3,026.28	SEIU	
Water Resources Technician		19	6	FL		\$2,200.21	\$2,310.50	\$2,426.42	\$2,547.97	\$2,675.14	SEIU	
Water System Operator		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU	
Water Utility Worker II		14	6	FL		\$1,944.74	\$2,042.66	\$2,143.94	\$2,251.98	\$2,364.53	SEIU	
Water Utility Worker III		18	6	FL		\$2,147.31	\$2,254.23	\$2,366.78	\$2,484.94	\$2,609.87	SEIU	
Website Coordinator		31	2	P	\$3,619.38						EAGLE	
Youth Resources Manager	E	33	2	M	\$3,802.83						EAGLE	
Zoning Administrator	E	39	2	M	\$4,409.43						EAGLE	